

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 144
NOTICE OF PROPOSED SALE OF SECURITIES
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

ATTENTION: Transmittal for filing 3 copies of this form concurrently with either placing an order with a broker to execute sale or executing a sale directly with a market maker.

OMB APPROVAL
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SEC USE ONLY
DOCUMENT SEQUENCE NO.

CUSIP NUMBER

WORK LOCATION

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INSTRUCTION: The person filing this notice should contact the issuer to obtain the I.R.S. Identification Number and the S.E.C. File Number.

3. (a) Title of the Class of Securities To Be Sold	(b) Name and Address of Each Issuer Through Whom the Securities are to be Offered or Each Market Maker who is Acquiring the Securities	SEC USE ONLY			(d) Aggregate Market Value (See item 3(d))	(e) Number of Shares or Other Units To Be Sold (See item 3(e))	(f) Number of Shares or Other Units Outstanding (See item 3(f))	(g) Applicable Date of Sale (See item 3(g))	(h) Name of Each Securities Exchange (See item 3(h))
		Broker-Dealer File Number	Number of Shares or Other Units To Be Sold (See item 3(e))	Aggregate Market Value (See item 3(d))					
Common	UBS Financial Services 400 Linden Oaks Rochester, NY 14625		3,075	\$684,741		75,421,109		11/2/2022	NYSE

INSTRUCTIONS:

1. (a) Name of Issuer
(b) Issuer's SEC Identification Number
(c) Issuer's S.E.C. File number, if any
(d) Issuer's address, including zip code
(e) Issuer's telephone number, including area code

2. (a) Name of person for whose account the securities are to be sold
(b) Such person's relationship to the issuer (e.g., officer, director, 10% stockholder, or member of immediate family of any of the foregoing)
(c) Such person's position, including title

3. (a) Title of the class of securities to be sold
(b) Name and address of each issuer through whom the securities are intended to be sold
(c) Name of each securities exchange, if any, on which the securities are intended to be sold
(d) Aggregate market value of the securities to be sold as of a specified date within 15 days prior to the filing of this notice
(e) Number of shares or other units of the class outstanding, as of the same date as that specified in (d), and the number of shares or other units of the class owned by the issuer
(f) By the most recent report of disposition published by the issuer
(g) Applicable date on which the securities are to be sold
(h) Name of each securities exchange, if any, on which the securities are intended to be sold

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1147 (08-07)

TABLE I — SECURITIES TO BE SOLD

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

Title of the Class	Date Acquired	Nature of Acquisition Transaction	Name of Person from Whom Acquired (If not, also give date donor acquired)	Amount of Securities Acquired	Date of Payment	Nature of Payment
Common	11/2/2022	exercise of employee stock options, plan is S-8 issuer registered		3075	11/4	11/4

INSTRUCTIONS: If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

TABLE II — SECURITIES SOLD DURING THE PAST 3 MONTHS

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
n/a	11/4	11/4	0/0	0/0

REMARKS:

INSTRUCTIONS:

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (c) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

NOV 2 2022
BY (TYPE NAME)

DATE OF PLAN ADDITIONS OR DISPOSAL OF INSTRUCTIONS, IF
RELYING ON RULE 144(c)

The notice shall be signed by the person for whose account the securities are to be sold. At least one copy of the notice shall be manually signed. Any copies not manually signed shall bear typed or printed signatures.

[Signature]
(PRINT NAME)

ATTENTION: The person for whose account the securities are to be sold hereby represents to signing this notice that he does not have any material adverse information in regard to the current and prospective operations of the issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to sell (a) July 1983, (b) under the Exchange Act, he should fill out and indicate the date that the plan was adopted or the instructions given, and attach such information to the plan adopted or the instructions given.

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)